

ANTAEUS

Theatre Company

Associate Artistic Director

BACKGROUND

Antaeus Theatre Company is an actor-driven theater company that explores and produces timely and timeless works, grounded in our passion for the Classics. We illuminate diverse human experiences through performance, training and outreach. We believe in the transformative power of live theater.

In 2017, Antaeus completed a capital campaign and moved to the Kiki & David Gindler Performing Arts Center in Downtown Glendale, CA. The center includes an 80-seat theater, a reconfigurable 36-seat performance/classroom space, and a theater library. Following this move, Antaeus underwent a strategic planning process, and the company is currently in the second year of implementing this three-year plan to build out its infrastructure and create long-term financial sustainability.

From the time Antaeus was founded in 1991, the cornerstone of our programming has been a passion for classic theater. Our Company of 160 actors is known for bringing to life renowned works from the Greeks, to Shakespeare, to the most beloved playwrights of the 19th and 20th centuries. While these historic plays will always be vital to the artistic spirit of Antaeus, limiting ourselves to this definition of “the classics” - which only includes the words and ideas of playwrights who have benefited from the privilege of having their work included in the historical canon - is in direct conflict with our most deeply held values. So, we have chosen to uplift a more inclusive definition of classic theater which also includes producing plays by playwrights that have been forgotten by history, as well as supporting the development of new works through our New Classics Initiative.

The New Classics Initiative (NCI) nurtures an inclusive generation of writers, both through the Antaeus Playwrights Lab and a new commissioning program that will launch in 2021. Through these programs, Antaeus supports the creation of extraordinary new plays that will stand the test of time, with an impact extending far beyond the Los Angeles community.

CURRENT ENVIRONMENT

Antaeus operates with an annual budget of approximately \$1 million. In March 2020, in response to COVID-19, Antaeus closed its building and subsequently postponed all in-person activities. We have shifted some programming online during this time and also produced a new audio play series, *The Zip Code Plays: Los Angeles*, which launched in November 2020. The

current staff of eight are working remotely. While the AAD position will work remotely if needed to comply with stay-at-home orders, this position will be based in Los Angeles once our building has reopened.

POSITION SUMMARY

The newly created Associate Artistic Director holds a leadership position at Antaeus. The successful candidate will enthusiastically embrace the theater's work, and convey it in their interactions with the community. This position reports to the Executive Director, works extensively with our volunteer Artistic Director(s), and interacts with the Board, Staff, and Company members. They will oversee the day-to-day operations of the artistic department while maintaining the highest possible administrative and production standards for the company. The AAD will also serve as a consistent public face of Antaeus both locally and nationally.

RESPONSIBILITIES:

- Collaborate regularly with the Artistic Director(s) and the Executive Director in the execution of the artistic vision aligned with short-term and long-term organizational goals.
- Oversee the New Classics Initiative including, but not limited to: the Antaeus Playwrights Lab; a new commissioning program launching in 2021; and producing and casting all NCI projects as needed.
- Produce wrap-around programming (including post-show talk backs, artist conversations, etc.) for productions and readings to build community beyond the work on our stage. Support marketing, education, and development activities as needed.
- Establish and maintain strong relationships with playwrights and artists in the Los Angeles theater community.
- Participate in season planning and selection.
- In collaboration with the Artistic Director(s), provide artistic oversight for productions and reading series as assigned including attending production meetings, casting meetings, technical and dress rehearsals, previews, and opening nights.
- Maintain communication with the artistic staff, Company members, and all other departments to ensure the proper flow of information, allotment of resources, and calendar management.

Qualifications:

- Appreciates and is enthusiastic about theater and the important role that cultural organizations play in the life of a vibrant community. Must be able to balance the many challenges inherent in working in a growing, fast-paced intimate theater environment.
- A real love of artists. A deep and broad knowledge of playwrights, including new and emerging contemporary playwrights.
- A clear and demonstrable commitment to anti-racism and setting tangible goals around EDI values.

- A demonstrated expertise in budgeting, producing, and managing artistic projects. Must be extremely organized, adept at planning, setting priorities, and focusing on the details while not losing sight of the big picture.
- The successful candidate must be a true collaborator and possess the ability to work in a team environment. Confident, personable, and positive individual with exceptional interpersonal and communication skills.
- Experience within an organization driving change with tact and finesse.

This is a full-time, non-exempt position. Starting pay for this position will be \$65,000+ and will be commensurate with experience. Benefits include: medical insurance, paid vacation, holidays, and sick leave. All employees at Antaeus Theatre Company undertake other duties as needed and all positions require flexible work hours, including evening and weekends.

One of Antaeus's [guiding values](#) is Inclusivity: We are committed to creating a welcoming environment and deeper inclusion within our company. Antaeus strives for diversity through Company membership, Board membership, staff, inclusive casting, choice of artistic material, and through our community engagement. We are a space where all voices are heard. To support our hiring goal of identifying a highly qualified and diverse pool of candidates, we strongly encourage applicants from communities that are underrepresented in the American Theatre to apply.

For more information about Antaeus's mission, programs, and activities please visit our website at www.antaeus.org.

To apply, please send your cover letter with demonstrable accomplishments and resume to anarose@antaeus.org with the subject "Associate Artistic Director". Applications will be reviewed starting on January 8, 2021, and then continue on a rolling basis until the position is filled.